

RELEASE OF LIABILITY

READ CAREFULLY - THIS AFFECTS YOUR LEGAL RIGHTS

In exchange for participation in the activity of the Craft Fair and Benefit Concert organized by PFLAG Sussex County NJ, of 71 Sparta Ave, Sparta, NJ, 07871 and/or use of the property, facilities, and services of PFLAG Sussex County, I, _____, of _____, agree for myself and (if applicable) for the members of my family, company or organization to the following:

- 1. AGREEMENT TO FOLLOW DIRECTIONS.** I recognize to observe and obey all posted rules and warnings, and further agree to follow any oral instructions or directions given by PFLAG Sussex County, NJ, or the employees, representatives or agents of PFLAG Sussex County NJ.
- 2. ASSUMPTION OF THE RISKS AND RELEASE.** I recognize that there are certain inherent risks associated with the above described activity and I assume full responsibility for personal injury to myself and (if applicable) my family member, company or organization, and further release and discharge PFLAG Sussex County NJ for injury, loss or damage arising out of my or my organization's use of or presence upon the facilities of PFLAG Sussex County NJ, whether caused by the fault of myself, my family, my company or organization, PFLAG Sussex County NJ or other third parties.
- 3. INDEMNIFICATION.** I agree to indemnify and defend PFLAG Sussex County NJ against all claims, causes of action, damages, judgements, costs or expenses, including attorney fees and other litigations costs, which may in any way arise from my, my family, my company or organization's use of or presence upon the facilities of PFLAG Sussex County NJ.
- 4. FEES.** I agree to pay for all damages to the facilities of PFLAG Sussex County NJ caused by any negligent, reckless or willful actions by me, my family, company or organization.
- 5. APPLICABLE LAW.** Any legal or equitable claim that may arise from participation in the above shall be resolved under New Jersey law.
- 6. NO DURESS.** I agree and acknowledge that I am under no pressure or duress to sign this Agreement and that I have been given a reasonable opportunity to review it before signing. I further agree and acknowledge that I am free to have my own legal counsel review this Agreement if I so desire. I further agree and acknowledge that PFLAG Sussex County NJ has offered to refund any fees I have paid to use its facilities if I choose not to sign this Agreement.
- 7. ARM'S LENGTH AGREEMENT.** This Agreement and each of its terms are the product of an arm's length negotiation between the Parties. In the event and ambiguity is found to exist in the interpretation of the Agreement, or any of its provisions, the Parties, and

each of them, explicitly reject the application of any legal or equitable rule of interpretation which would lead to a construction either “for” or “against” a particular party based upon their status as the drafter of a specific term, language, or provision giving rise to such ambiguity.

8. **ENFORCEABILITY.** The invalidity or unenforceability of any provision of this Agreement, whether standing alone or as applied to a particular occurrence or circumstance, shall not affect the validity or enforceability of any other provision of this Agreement or of any other applications of such provision, as the case may be, and such invalid or unenforceable provision shall be deemed not to be a part of this Agreement.
9. **DISPUTE RESOLUTION.** The parties will attempt to resolve any dispute arising out of or relating to this Agreement through friendly negotiations amongst the Parties. If the matter is not resolved by negotiation, the Parties will resolve the dispute using the below Alternative Dispute Resolution (ADR) procedure.

Any controversies or disputes arising out of or relating to the Agreement will be submitted to mediation in accordance with any statutory rules of mediation. If mediation is not successful in resolving the entire dispute or is unavailable, any outstanding issues will be submitted to final and binding arbitration under the rules of the American Arbitration Association. The arbitrator's award will be final, and judgment may be entered upon by any court having proper jurisdiction.

I HAVE READ THIS DOCUMENT AND UNDERSTAND IT. I FURTHER UNDERSTAND THAT BY SIGNING THIS RELEASE, I VOLUNTARILY SURRENDER CERTAIN LEGAL RIGHTS.

Signature

Date

Printed Name

Company Name

